



Certificate in Organizational Leadership



Organizational Leadership

Developing Leaders Beyond the Classroom

Leadership is not developed simply by learning about leadership. It develops when leaders **learn, apply, reflect, receive feedback and improve**—repeatedly, in context of their real work. This is the philosophy behind this Organizational Leadership training program. It moves leadership development beyond the traditional workshop model by connecting leadership learning directly with workplace practice.



Why your organization should opt for this program

Flexible, cost-effective learning and development of future leaders

Emphasis on connecting the learning to your workplace context

Improved performance through effective leadership and decision-making

More relevance. Stronger teams. A leadership pipeline. At a lower cost to you.

Program Structure

An 8-weeks journey from leadership understanding to workplace impact

Week 1 Leadership paradigms, myths, realities and context

Week 2 Translating leadership theory into practice

Week 3 Personal leadership ethics, impact and influence

Week 4 Situational leadership, adaptive style application

Week 5 Motivation, engagement and people development

Week 6 Team leadership and organizational dynamics

Week 7 Vision, strategy and organizational alignment

Week 8 Leadership impact, KPIs and performance

Program Approach

Leadership as Behavior	Learning in Context	Learning by Application	Reflection & Feedback
Leadership is demonstrated through observable choices and actions	Leadership concepts are connected to real world organizational situations.	Participants learn and apply ideas directly to workplace challenges.	Experience becomes development through reflection, feedback and improvement.

Program Methodology

Every week:

2 Hours Online, Interactive Executive Session on Friday afternoons

and before the next class:

1 Hour Guided Reflection & Structured Learning

2 Hours Workplace Implementation



Online Format

Instructor-led interactive online sessions on Friday afternoons with assignments for workplace implementation



Convenience

Convenient format for a departmental team or a group of senior managers to learn from wherever they are



Certification

All participants will receive MDi and FLAME Certificates in Leadership



Mentoring and Support

Real leadership expertise to provide contemporary learning and guidance on workplace application



Affordable and Flexible Pricing

More affordable and cost-effective than most other leadership certification programs. Pricing is based on team size and any customization.



Subject Matter Expertise

The instructor has a PhD in Management and is a leadership scholar, author and OD consultant with 30 years of experience

About MDi Online

We build meaningful learning experiences

Management Development Institute – MDi – was established in 2004 to provide international quality education, training, consulting and project development services. We serve clients from all three sectors i.e. corporate sector, development sector and public sector.

With our main office headquartered in Islamabad, MDi offers its training and organizational development programs and services to clients in all major cities of Pakistan and countries in the neighboring region.

About FLAME

FLAME – Forum for Leadership and Managerial Excellence – is a trusted ally in leadership and educational excellence.

FLAME empowers individuals and organizations to build the capabilities needed to meet contemporary workplace challenges. Through leadership development, professional development, workplace performance and knowledge-sharing, FLAME turns learning into lasting impact.

FLAME's approach goes beyond conventional training to foster practical capability, continuous growth and self-reliance.

FLAME – Together We Glow



For further details, **contact**

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